

<b>POLICY TITLE</b>	Children's Safeguarding Policy
<b>RESPONSIBLE COMMITTEE</b>	Federated EAB
<b>RATIONALE</b>	Estcourt Primary Academy has a responsibility to protect and safeguard the welfare of children and young people they come into contact with. The need for guidelines and procedures is important to ensure that this is done with understanding and clarity.
	<p>At Estcourt Primary Academy, it is EVERYONE'S responsibility to safeguard and it is important that everyone understands WHY.</p> <p><b>Because of this, we feel SAFE.</b></p> <p>Our Safeguarding Leader is Mrs Finn.          Our Child Protection Co-ordinator is Mrs Capon.          We know any adults in the academy can help us if they are busy.</p> <div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Sign in and out book to all people who visit the building</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Blocking websites that have inappropriate material.</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Adults on all doors and gates when opening and closing.</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Codes on doors so the right people stay in and the wrong people stay out.</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Visitor's badges are worn so they are known to be safe.</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Our school safeguards children in many ways:</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Registers are taken in the morning and the afternoon.</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">Regular assemblies to inform on important matters.</div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">An emotional wellbeing room to talk to adults if we need support.</div> </div> <p><b>Because of this, we feel SAFE.</b></p> <p><u>Our academy ensures the following:</u></p> <ul style="list-style-type: none"> <li>• We, as children, know the roles and responsibilities of the adults in the academy.</li> <li>• We and the adults in the academy, take all allegations, suspicions or concerns about abuse that a young person makes seriously (including those made against staff) and report them through the procedures.</li> <li>• We are provided with an opportunity and environment to talk to others about any concerns we may have whether it is inside or outside of the academy.</li> <li>• We are provided with an environment that encourages us and adults to feel comfortable and confident in challenging any attitudes and behaviours that may cause anyone harm or that may discriminate others.</li> <li>• We take part in, and adults complete risk assessments, these are for situations and activities to ensure all potential dangers have been identified.</li> <li>• We have themed assemblies, lessons and awareness weeks where we learn about Safeguarding such as E-Safety and Anti-Bullying.</li> <li>• As an academy, we treat everyone fairly and with dignity and respect, so we can learn to our best ability.</li> </ul> <p><b>Because of this, we feel SAFE.</b></p> <p><u>Our academy ensures we don't do the following:</u></p> <ul style="list-style-type: none"> <li>• Allow or accept abusive or discriminatory behaviour.</li> <li>• Take part in inappropriate behaviour or contact with others; either face to face, or using social media and mobile devices.</li> <li>• Use inappropriate or insulting language.</li> <li>• Behave in a way which might cause upset to another, which could also disrupt learning.</li> <li>• Give personal money or gifts to other children or adults.</li> </ul> <p><b>Because of this, we feel SAFE.</b></p> <p><u>Our academy pupils understand that the following is important from adults:</u></p> <ul style="list-style-type: none"> <li>• All adults listen to what we have to say with an open mind</li> <li>• Adults do not ask leading questions so that we would reveal more details, if they are worried about our safety, they might invite somebody else in (another professional) to talk to us.</li> <li>• Adults never stop us from freely talking or sharing about significant events</li> <li>• Adults make accurate and specific notes of the discussion, to make sure all of our concerns are recorded</li> <li>• Adults don't promise to keep secrets, they will explain that they have a responsibility to report what we have said to someone else if they are worried about our safety.</li> <li>• Other adults in the academy immediately tell the child protection team when they are worried about our safety.</li> </ul> <p><b>Because of this, we feel SAFE.</b></p>
<b>DATE APPROVED:</b> OCTOBER 2016	<b>NEXT REVIEW DATE</b> (every year) SEPT 2017
<b>Reference Number:</b>	<b>CSP-16</b>